

# Alienation and the AI-Driven Workplace

## **Main Thesis:**

(1) Explanations of the structure and functioning of one's workplace and economic institutions are valuable in themselves

(2) AI tends to exacerbate institutional defects that arise because of a lack of such explanations

(3) Explanations are morally weighty, even in the face of claims of fairness

**Support for Claim #1:** Understanding the structure and functioning of one's social world is necessary to form an appropriate *practical orientation* towards it, or a reflective attitude informed by the normative character of the social world

in Example: how should I be a good teacher, an oppressive society?

**Support for Claim #2:** AI has the tendency to lead to institutional defects that undermine the availability of normative explanations, creating alienation.

That is due to at least these three mechanisms:

- Technical opacity
- Control
- Isolation

**Support for Claim #3:** No amount of transparency can make it rational to endorse an objectionable institution; so, what's the moral good of transparency?

- It enables a kind of practical freedom
- It helps individuals see themselves as occupying a shared structural position